

Information on the newsletter „Hellmann bleib informiert!“ (Hellmann stay informed)

By registering via the online form, you agree that your e-mail address with the name you have provided will be stored in a database in order to **send you** general operational **information by e-mail in German language**. You must confirm your registration by clicking on a link sent to you (double opt-in).

For this purpose, it is absolutely necessary to provide an **e-mail address**. In addition, your **name** will be processed in order to enable an individual form of address and in particular to be able to assign your e-mail address to an existing employment relationship.

Your consent is given voluntarily and can be withdrawn at any time, most simply by clicking on the unsubscribe link at the end of a received newsletter, without costs arising by virtue thereof, other than transmission costs pursuant to the basic rates. Apart from the access to information sent, you will **not suffer any professional advantages or disadvantages** from the consent, the omission of consent or the revocation of consent.

There is no claim to the transmission of specific or regular information by e-mail. The employer will **not** send you any declarations of intent in need of receipt on the basis of this consent that affect your employment relationship.

Further Data Protection information according to Article 13 GDPR

1. Name and address of the Controller

Hellmann Worldwide Logistics Road & Rail GmbH & Co. KG
Elbestrasse 1
49090 Osnabrueck, Germany

You may contact the Data Protection Officer at privacy@hellmann.com.

2. Purpose and legal basis for the processing

The processing is carried out for the purpose of sending internal, but regularly non-confidential company information to employees. The legal basis for processing is your consent (Article 6 Paragraph 1 Letter a GDPR). Your consent can be withdrawn at any time without affecting the lawfulness of the processing carried out on the basis of the consent until revocation.

The information is sent out as a newsletter. Hellmann's newsletters contain so-called tracking pixels. A tracking pixel is a miniature graphic embedded in such e-mails, which are sent in HTML format to enable log file recording and analysis. This allows a statistical analysis of the success or failure of newsletter mailings. Based on the embedded tracking pixel, Hellmann may potentially see, if and when an e-mail was opened and, if applicable, which links in the e-mail were called up,

Effective: November 2020

i.e. information on the number of website accesses resulting from the notice in the newsletter.

Such data collected in the tracking pixels contained in the newsletters are not evaluated individually, but are summarized statistically. Hellmann will only store permanently and evaluate how often newsletters are opened and how often links contained in them are called up, but not from which recipient addresses specifically. This is done in order to optimize the newsletter dispatch and to evaluate further demand.

3. Transfer of data to third parties

A further transfer of your data is in not planned. They will not be published, not used for advertising purposes, not transferred to other permanent records such as the personnel file and will not be made accessible or visible to third parties. The data is regularly stored with service providers that Hellmann commissions to send out newsletters, that are subject to strict contractual regulations and whose data processing takes place within the European Union.

4. Period for which the personal data will be stored

Your data will be saved for a certain period of time. They will be deleted when

- you withdraw your consent or use the unsubscribe link at the end of a received newsletter,
- a delivery of messages to the e-mail address fails several times and Hellmann assumes that the address is not (no longer) used or
- the employment with Hellmann ends or changes in such a way that the sending of information is no longer useful or necessary.

5. Your rights as a data subject

You have the following rights with respect to your personal data:

- Right of access
- Right to rectification and to object
- Right to erasure or of restriction of processing
- Right to data portability
- Right to lodge a complaint with a supervisory authority

The supervisory authority regularly responsible for Hellmann is the State Commissioner for Data Protection of Lower Saxony, Prinzenstrasse 5, 30159 Hannover, Germany, e-mail: poststelle@fd.niedersachsen.de, phone: +49 (0511) 120 45 00.

You can also contact another supervisory authority, which will coordinate the processing of your request with the responsible supervisory authority if necessary. A list of the supervisory authorities in Germany and Europe can be found on the website of the [Federal Commissioner for Data Protection and Freedom of Information](#).